In Air Force Memorandum No. 6, which sets forth the terms and conditions of service in the Royal Air Force it is pointed out that every person enlisted into the Royal Air Force is liable for duty afloat or ashore, at any station at Home or Abroad. The Airman may be detailed in any branch of the Royal Air Force; i.e., Airship, Aeroplane, Seaplane, Kite Balloon, Work, or any type of Aircraft if considered medically fit for such service; and may be called upon, if medically fit, to go into the air in Airships, Aeroplanes, Kite Balloons, or any type of aircraft. The selection of a man for service does not imply that he will be trained as a pilot. The terms of service set out below are those in force for the period of the War.

Cadets.

The earliest age at which a candidate can be admitted to Class "A" (Officers), or Class "B" (Non-Commissioned Officer Pilots or Observers), is 17½ years. Candidates over 30 years of age are not eligible. Candidates should not be over 6 ft. 4 in. in height, nor over 23 stone in weight, and their eyesight must be very good. Admission is by selection, subsequent to an interview, by a Royal Air Force Officer detailed for that duty, and after passing the prescribed medical examination. Civilian candidates are required to attest before admission. Full instructions will be issued to each selected candidate.

The initial service pay of cadets entering from civilian life will be 14s. 6d., and for those already serving in other services to continue to draw the pay of their permanent rank in their former service if more beneficial. They will be provided with uniforms, quarters, and rations, and while they are in receipt of these initial rates of pay, a special messing allowance of 1s. a day will be issuable on behalf of each cadet, unless already being paid as a sergeant, for each day on which a ration service is drawn by his unit on his behalf.

After a period of initial training, cadets will be primarily classified as Class "A" (Flight Cadet) or "B" (Non-Commissioned Officer Cadet), according to merit, character, physical stature, education and aptitude for leadership. Cadets of Class "A" will be provided with uniform of officer's pattern and if found unsuitable for any reason, may be reverted to his original service, employed in the Royal Air Force in some other capacity, or discharged and placed at the disposal of the Ministry of National Service.

Cadets on joining will be posted to a Cadet Wing or School for initial training, and will then pass in succession through Schools of Engineering, and will be posted to squadrons for instruction in flying. Class "A" Cadets then graded as Flight Cadets and receive service pay at 37s. 6d. a day, also 4s. 6d. a day flying pay, whilst actually under instruction. Class "B" Cadets will be graded as Sergeants (Non-Technical Branch) and given service pay at 32s. 6d. a day, also 1s. a day flying pay whilst actually under instruction. Flight Cadets will meet with the officers and others with the Sergeants. The special messing allowance will cease.

Promotion. - Flight Graduations "A" and "B". Flight Cadets will be commissioned and paid as 2nd Lieutenants receiving 10s. a day service pay and 4s. a day flying pay, while the Sergeants (Non-Technical) will be transferred to the Technical Branch as Sergeant Mechanics receiving 8s. a day service pay, also 1s. a day flying pay. Flight Cadets, on being commissioned, will be credited with £35 towards the cost of completing their uniform and kit. Sergeant Mechanics will retain the full kit issued to them. On passing Flying Graduations "C", or if required to proceed overseas before such graduation is completed, pupils may be authorised to wear their "wings" and given full flying pay, officers at the rate of 8s. 6d. a day and Sergeants Mechanics at 4s. a day, if Pilots and 2s. a day if Observers.

Thereafter, officers will be eligible for promotion, &c., within the Royal Air Force, which, in the Flying Branch, leads to Lieutenant—132s. service pay, rising to 162s. a day, with 8s. a day flying pay whilst employed on duty which involves flying. After 15 years' commissioned service officers may receive the rank of lieutenant, married officers may receive an allowance for children. A successful pilot may arrive at his commission with the full pay and duties of a flying officer, in from four to six months after joining, and it may be added that, with the best prospects of distinction and subsequent promotion, are unrivalled. Pension and half-pay rates and conditions have not yet been finally settled. Applications to join should be made to the Royal Air Force Reception Depot (see last page) which is nearest to the residence of the applicant, or address where he is registered under the Registration Act.

Men.

Period of Service.—(1) Duration of war; (2) Normal period, i.e., (a) Four years with the Colours and four years on the Reserve. Men required are in the "Technical" category when sufficiently qualified to be able to pass the prescribed examination.

Applications for enlistment should be made personally or by letter, stating full particulars, including age and trade to the Royal Air Force Reception Depot nearest to the residence or place of Registration of the applicant.

Men are required for the following trades and employments:

Technical.

Acetylene welder; armourer; blacksmith; boat builder; camera repairer; carpenter; photographer; pilot; propeller maker; rigger (aeroplane); rigger (airship); sailmaker; tailor; telephone operator; winch driver and fitter; wireless mechanic; wireless operator.

They will, if suitable, be appointed in the Royal Air Force, according to ability, as 3rd, 2nd or 1st Class Mechanics.

Non-technical.

Aerial gunner; assistant armourer; batman; butcher; cook; coppersmith's mate; disciplinarian; fabric worker; hospital orderly; labourer; packers; pattern-maker; photographer; propeller maker; rigger (aeroplane); rigger (airship); tinsmith and sheet metal worker; turner; upholsterer; vulcaniser; winch driver and fitter; wireless mechanic; wireless operator.

These will, if suitable, be appointed in the Royal Air Force, according to ability, as 2nd, and 1st Class Mechanics.

Clerks and Storermen.

These will, if suitable, be appointed in the Royal Air Force, according to ability, as 3rd, and 1st class clerks.

War Pay.—War Pay at 1d. a day for each year of service rendered since the commencement of the war will, subject to good conduct, be given to privates 2nd class, and clerks 3rd class only.

Peace Conditions.—A married establishment will probably be determined, but conditions cannot be stated in detail until the general policy after the war in this respect has been determined.

Promotion.—Promotions and the consequent increases of pay are rapid at the present time, subject only to skill and the behaviour of the men. For this reason Good Conduct Badges with pay will not be awarded to members of the Royal Air Force.

Pensions.—Have not yet been determined; it may, however, be taken for granted that the amounts payable will not be less than those awarded to men who have qualified for pensions in the Army.